

## 2023 Women in Propane Council Meeting Is Set!

Mark your calendars for the upcoming 2023 WIP events at the 2023 NPGA Winter Board of Directors meeting:



**WIP Council Meeting** is Monday January 30, 2022 4:00 PM - 5:00 PM  
**WIP No-Host Lunch** is Tuesday January 31, 2022 12:00 PM - 1:15 PM

**All events will take place at:**  
Omni Royal Orleans  
New Orleans, LA

You can find more details about these events and more on our website  
**Click [HERE](#)**

## WIP Knowledge Exchange

The WIP Knowledge Exchange Career Mentoring Program facilitates one-to-one mentoring relationships that connect mentees with leaders in the industry giving them an opportunity to learn and develop their skills. Career mentoring helps you expand your network, gain new knowledge and insights, and exchange best practices.

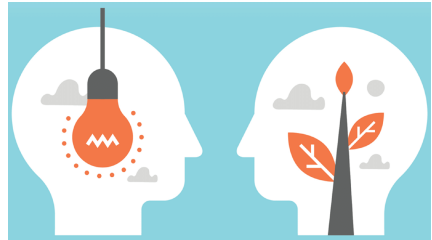
Join us now to start developing personal and professional relationships with others in the industry who can help you learn and grow.

### Become a Mentor

- DEVELOP feedback and critical thinking skills
- GROW your network within the WIP organization
- ADVANCE your leadership skills
- GAIN better understanding of the organization

### Become a Mentee

- GROW professional networks
- LEARN to navigate workplace challenges
- DEVELOP your leadership skills
- EXPLORE opportunities and build your career path



Take the first step in furthering your professional development by joining this **100% FREE** program. Register [HERE](#)

## Meet Our WIP Association Officer Chair: Tonya Crow



Tonya Crow  
Energy Sales & Marketing Director  
GROWMARK  
WIP Ambassador Officer Chair

**YEARS IN THE INDUSTRY:** 22

**YEARS WITH YOUR CURRENT COMPANY:** 28

**BORN IN:** Jacksonville, Florida

**LIVES IN:** New Berlin, IL (home of the pretzels)

**SPOUSE:** Eric Crow

**CHILDREN:** Megan, 22 and Miley, 15

**PROUDEST ACCOMPLISHMENT IN THE LAST YEAR:** My family gave me a Mini Goldendoodle for Christmas. Margo and I have completed the first of three training competencies on her path to becoming a Therapy Dog! Once certified, we'll be visiting nursing homes to share some happiness through her wet nose and sloppy dog kisses!

**AWARDS/ACHIEVEMENTS:** Received a Chairman's Citation from the NPGA in 2020

**LESSONS LEARNED FROM THE COVID YEARS:** During COVID, I learned just how important purposeful conversations are to relationships. Picking up the phone to just check-in with someone was not something I normally did, but I realized it was not just good for them, it was good for me, too! It was also became very important in our business. We were encouraged to keep our in-person visits to a minimum, so we became masters at Teams meetings. It felt so good to see the faces of those customers and co-workers!

**ENTERED THE PROPANE INDUSTRY BECAUSE:** I entered the propane industry because as the great late Joan Rivers once said, "I was smart enough to go through any door that opened." Our cooperative had just went through a merger and I was asked to help out in the energy department. Who would've thought I would end up knee deep in an industry that I love!

**WHEN I'M NOT WORKING I'M:** Attending one of Miley's MANY sports events, reading, or cruising around in our Jeep!

**BEST ADVICE RECEIVED:** Don't play poker. I've been told that I don't hide my facial expressions well!

**MY TO-DO LIST:** Short term – laundry, groceries, work deadlines, etc. Long term – going back to school and finishing my Bachelor's degree.

**MY WISHFUL SUPERPOWER:** The ability to multi-task at the highest of levels!

## Women In Propane



[www.womeninpropane.org](http://www.womeninpropane.org)



[WIP@npga.org](mailto:WIP@npga.org)



[facebook.com/WomenInPropane](https://www.facebook.com/WomenInPropane)



[@Womeninpropane](https://twitter.com/Womeninpropane)



Women In Propane Group

